



VISAS : Chief FEJ : Ok on 18 June 2020 (see email)

HR Partnership coordinator \_\_\_\_\_

CI/EO \_\_\_\_\_

ADG CI \_\_\_\_\_

## UNESCO Sponsored Traineeship Programme

### Terms of Reference

#### GENERAL INFORMATION

**Duration:** 6 month-12 months

**Location:** Paris, France

**Organizational Unit:** Section for Freedom of Expression and Safety of Journalists, Communication and Information Sector (CI/FEJ)

**Supervisor (name, title):** Andrea Cairola, Programme Specialist

#### DESCRIPTION OF THE TRAINEESHIP

Under the guidance of the Chief of the Section for Freedom of Expression and Safety of Journalists, the direct supervision of the designated Programme Specialist, and as part of a dynamic and results-oriented team, the trainee will contribute to UNESCO's activities related to the promotion of the safety of journalists, including:

1. Assisting in the organization and campaigns of the global commemorations for [World Press Freedom Day](#) (3 May), including its flagship conference and its 100+ national and local events; and/or of the [International Day to End Impunity for Crimes against Journalists](#) (2 November);
2. Assisting in the coordination of activities that contribute to taking forward the UN Plan of Action on the Safety of Journalists and the Issue of Impunity, including a special focus on the safety of women journalists;
3. Support in updating of UNESCO's Communication and Information website, and in particular its pages dedicated to the safety of journalists (including the [UNESCO Observatory of Killed Journalists](#)); and "[Working with Development Partners to Promote Freedom of Expression](#)."

The above tasks will include research; contributing to the preparation of reports, background papers, letters and speeches; taking minutes at meetings; and supporting the Section's communication and outreach strategy.

Undertake any other tasks requested by the overall manager and immediate supervisor.

#### REQUIRED QUALIFICATIONS

**Education:** University degree in journalism / law / political science / international relations.

**Subjects:** human rights / international relations / international media assistance.

**Language skills:** Excellent knowledge (written and spoken) of English and/or French, good knowledge of the other language will be an asset. Knowledge of a third UN language is an asset (Spanish, Arabic, Chinese, and/or Russian).

**Computer literacy:** Excellent computer skills. Skills in website management, graphic design and/or video editing considered an asset.

**Work experience:** Relevant experience in international development / media assistance is considered an advantage. Experience in organizing events is an asset.

**Additional skills/requirements:** Excellent analytical and organizational skills, strong drafting skills, attention to detail, ability to work in a multicultural environment, good team spirit.

**Competencies and skills:** Demonstrated interest and/or experience in the field of human rights, preferably related to the promotion of freedom of expression, media freedom, access to information and/or safety of journalists;

Good interpersonal, networking and communication skills.

## **LEARNING OBJECTIVES**

1. Acquire in-depth knowledge in the field of the multi-stakeholder work to promote freedom of expression, including learning about and interacting with major NGOs, media associations and coalitions, and intergovernmental organizations;
2. Learn project management skills hands-on;
3. Gain direct experience with the macro and micro steps required for the organization of major international conferences and global advocacy campaigns;
4. Strengthen analytical, communication, negotiation and interpersonal skills.

## **BACKGROUND INFORMATION**

In recent years, there has been alarming evidence of the scale and number of attacks against journalists and media workers. This is of great concern to UNESCO – as the UN specialized agency with a specific mandate to promote the free flow of information - and to the UN system as a whole, since the [safety of journalists](#) is a key prerequisite for preserving the fundamental right to [freedom of expression](#), guaranteed by Article 19 of the Universal Declaration of Human Rights, and Article 19 of the International Covenant on Civil and Political Rights and several regional human rights instruments.

In 2018 alone, 99 journalists were killed, as per the [UNESCO Observatory on Killed Journalists](#). Between 2010 and mid-2019, UNESCO condemned 850 murders of journalists, with an increase of 25% in the last five years in comparison with the previous five years.

UNESCO coordinates the implementation of the UN Plan of Action on the Safety of Journalists and the Issue of Impunity, which has the overall objective of “Working toward the creation of a free and safe environment for journalists and media workers in both conflict and non-conflict situations, with a view to strengthening peace, democracy and development worldwide.”

## HOW TO APPLY

**Note:** This internship assignment is sponsored by the Ministry of Foreign Affairs of the Republic of Korea and is addressed **exclusively to nationals of the Republic of Korea.**

### A) GENERAL REQUIREMENTS

1. Korean citizenship
2. Proficiency in Korean and English language
3. Completed at least three years of university studies

### B) DESIRABLE REQUIREMENT

1. Having a Master or PhD degree is an asset

### C) APPLICATION PROCESS

Applicants should apply only directly to UNESCO by submitting the CV in UNESCO format (available on <https://unrecruit.mofa.go.kr/>) and the relevant documentation, indicated hereunder, to the following email address: [Trainee2020.FEJ@unesco.org](mailto:Trainee2020.FEJ@unesco.org).

Candidates who wish to apply should follow the instructions provided in the webpage.

Any request for information should be addressed to [Trainee2020.FEJ@unesco.org](mailto:Trainee2020.FEJ@unesco.org).

Applications must be received no later than **31 July 2020 midnight Paris time.**

Applications received after this date will not be considered.

**Only short-listed candidates will be contacted for an interview and a written test.**

**All documents should be in English.**

### D) DOCUMENTS TO BE SUBMITTED FOR THE APPLICATION (ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED)

1. A **motivation letter** and the **UNESCO CV Form** available on <https://unrecruit.mofa.go.kr/>
2. A **scanned copy of applicant's Resident Register**
3. A **copy of the university degree(s)**

**For general information on the Korean JPO Programme and additional conditions see the following website: <https://unrecruit.mofa.go.kr/>**